

STRATEGIC PLAN 2025–29

Department of the Environment, Tourism,
Science and Innovation

Vision

A thriving environment and economy for all

Purpose

Sustainably protecting, developing, and delivering for Queensland

The seeds of our success

Grounded in evidence

We act on facts, knowledge, and experience

Future focused

We do the right thing for the long term

Better together

We collaborate as a unified team and form genuine partnerships

Bold and brave

We give it a go, own our actions, and apply our learnings

The opportunities we'll embrace and challenges we'll overcome to meet our goals

Climate

Fostering resilience and adaptation to the impacts of the changing climate on our natural environment and the lives and livelihoods that depend on it, particularly during significant weather and disaster events.

Technology

Implementing robust policies that harness emerging technologies and mitigate cyber risks to enhance productivity, efficiency, and data security in a rapidly evolving technological landscape.

Economy

Investing in safeguarding our natural assets and fostering innovation across sectors to drive long-term economic growth, including leveraging the Brisbane 2032 Olympic and Paralympic Games and showcasing Queensland's leadership in sustainable eco-tourism.

Workforce

Building on our positive and inclusive culture and standing as an employer of choice to attract and retain the right people with the right skills to deliver our priorities.

This plan contributes to the Queensland Government's objectives for the community



A plan for Queensland's future



A better lifestyle through a stronger economy

Our goals	 STEWARD 	 PARTNER 	 GROW 	 ENABLE 
	Protect, conserve, and showcase Queensland's environment for current and future generations	Partner and meaningfully engage with stakeholders to drive outcomes	Deliver sustainable growth for Queensland	Embrace new ideas and technologies to create lasting economic and environmental benefits
How we'll achieve them	Embed conservation through education and experience by enabling sustainable access to Queensland's natural wonders, creating ambassadors for these assets to the world Grow Queensland's protected areas to ensure our state's rich ecological gifts and natural wonders are maintained and preserved Provide residents, industry, and local government unequivocal certainty on decisions that assess environmental impacts Uphold comprehensive regulatory frameworks and engage with key sectors to inform and update Strengthen environmental resilience to the changing climate and extreme weather events Protect Queensland's biodiversity, threatened and native species, heritage, and natural assets	Codesign programs, policies and initiatives with partners including First Nations peoples, industry, innovators, the research sector, and across governments Unlock the untapped potential of the eco-tourism sector by responsibly working with providers Collaborate with landholders, stakeholders, rangers, and community to enhance invasive species and fire management on our managed estate Work with industry and across all levels of government, to implement the <i>Less Landfill, More Recycling 2035: Queensland Waste Strategy</i> Support and work with landholders to be the environmental stewards of their properties and leaders in innovative practices Protect our Great Barrier Reef through genuine environmental action, partnering across governments, landholders, and industry	Implement <i>Destination 2045</i>, a 20-year tourism plan to capitalise on the tourism opportunities from the Brisbane 2032 Olympic and Paralympic Games and beyond Work with all sectors, including the conservation, resources, agriculture, and property sectors to continue to support sustainable growth while responsibly managing environment and heritage assets and values Work with the waste industry to explore opportunities for investment in cutting edge waste technologies that reduce environmental impacts and create jobs for Queenslanders Attract new opportunities to drive economic diversification through scientific excellence, innovation, and creative solutions	Harness our scientific excellence and innovation expertise to deliver on our commitments and priorities Nurture and enhance our reputation and community trust Foster a diverse workforce that is continually improving, safe, inclusive, capable, and agile Contribute best-practice services, advice, monitoring, and modelling Apply fit-for-purpose technology and digital solutions
How we'll know we're succeeding	Environment is responsibly managed, accessed, and enjoyed by all Regulatory frameworks are effective, efficient, and transparent, and create a level playing field Protected area network is maintained, improved, and strategically expanded Biodiversity is conserved Historical, cultural, and world heritage is preserved	Stakeholders are satisfied with the quality of our engagement and partnership with them Water quality improves and threats are mitigated into the Great Barrier Reef and other priority catchments Expansion of private protected land estate Waste is avoided, reduced, reused, and recycled to the greatest possible extent Number of new ecotourism experiences launched across Queensland Collaborative and grassroots partnerships achieve defined project and program outcomes	Monitor the delivery and impacts of <i>Destination 2045</i> Increased opportunities for world leading science and technology to be generated and translated Red tape is reduced to allow sustainable development, while preserving and conserving our environment and heritage Expenditure and visitation to Queensland increases Business and jobs growth in the innovation economy	Increased investment for innovators and entrepreneurs Improved availability of research, data, and insights to inform decisions and influence policy outcomes Customers are satisfied with our services and trust us to do our jobs A healthy, safe, diverse and high-performing workplace founded on positive culture

Our approach

We work in diverse and meaningful ways to deliver for and contribute to Queensland's future through partnerships, passion, knowledge, and experience. We build genuine and meaningful partnerships with Aboriginal and Torres Strait Islander peoples through respect, trust and knowledge sharing. We acknowledge and listen to histories, languages and cultures, and recognise enduring connection to land, sea, and community. We respect, protect and promote human rights in everything we do.

Reviewed March 2026 and remains current for the reporting period 2026-27.